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# How HR plays **VITAL ROLE** in Agriculture

Presented by

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# INDONESIA

**264 million -> population**

**131,962.82 -> labor force**

**17,504 -> total of islands**



*Source: world bank data & wikipedia*



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# PROBLEMS

- Lack of skilled human labour
- Insufficiency of organize trained agricultural HR
- Declining awareness of agriculture as income generator



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131,962.824 people who  
no basic knowledge

Indonesia only has 87%  
in several places

Declining total of farmland  
until 1,8% in 2018

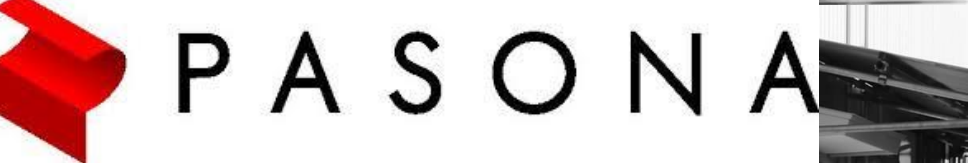
Source:

- world bank data
- <https://www.bps.go.id>
- <http://db.bppsdp.pertanian.go.id>



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## MoS in Japanese Food Industry Field Study

1. Learning on advance HRM and training system
2. Identify the effectiveness on HR planning in early stage
3. Empower to build membership system in cooperative
4. Develop insight on cooperating today's agriculture and technology





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# Agricultural Training Center for SME

1. Provide facilities & infrastructure
2. Develop information center for administration
3. Training program by skilled mentor
4. Intensive consultation space
5. Business development and network *(affiliated with related stakeholders)*



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**Terima Kasih**

ありがとう

**Thank You**



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